

## **Management Commitment to implement and maintain the chain of custody requirements in accordance with PEFC standards**

ROTOM EUROPE BV wants to contribute to good and responsible forest management, keep forests and biodiversity in place and offer its customers a guaranteed usage of legal and sustainable wood in their products.

In order to do so, ROTOM EUROPE BV has chosen to become a PEFC-certified organization, committing itself to implement and enforce the PEFC Chain of Custody (CoC).

It confirms its adherence to the rules established by the international PEFC organization, by applying the PEFC standard, PEFC ST 2002:2020 — Chain of Custody of Forest and Tree Based Products – to avoid the use of products from controversial sources.

The management is furthermore committed to all social, health, and safety requirements as stated in the PEFC Chain of Custody standard.

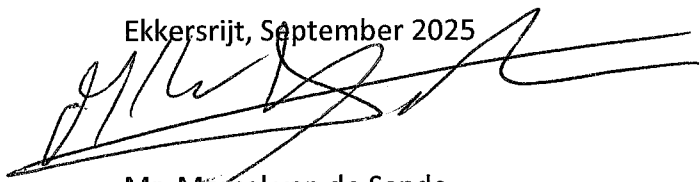
Within the organization, the management is responsible for the proper implementation of these rules, as outlined in the PEFC Chain of Custody certification manual and for this a PEFC Coordinator has been appointed as the contact person by the management.

She is responsible for implementing this policy. An internal, verifiable system ensures the tracing and monitoring of sources and the exclusion of unacceptable sources.

If it is demonstrated that ROTOM EUROPE BV uses wood from such sources, we will take immediate appropriate measures, including ceasing to purchase from such sources.

Achieving the certificate for the Dutch locations Son and Maasbracht is certainly not the endpoint for ROTOM EUROPE BV, but merely the beginning, as we will continue to strive to expand the certified ROTOM Europe locations in the coming years.

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Mr. Marcel van de Sande  
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Rotom Europe BV